

HEALTH & SAFETY POLICY STATEMENT

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The Health & Safety at Work Etc. Act 1974 requires Coleman Construction and Utilities Limited to ensure, so far as is reasonably practicable, the health and safety of our employees and anyone else who may be affected by our acts or omissions. Our defined performance standard is zero accidents; compliance with statutory requirements will be the minimum acceptable standard adopted to achieve this goal.

In order to carry out this policy, responsibilities for health and safety have been clearly defined, allocated and accepted at all levels. All employees must play their part in implementing this policy in accordance with the relevant company policies, procedures, legislation and other compliance obligations, if safety standards are to continually improve.

To achieve this, we will:

- Provide adequate control of health and safety risks arising from our activities in relation to employees, contractors, clients, the public and other third parties
- Provide sufficient resources to ensure that proper provision for health and safety can be made
- Carry out risk assessments of our activities and implement effective measures to control the risks present
- Communicate with all employees about their health and safety and provide them with sufficient information, instruction and training through positive management and supervision in order to implement this policy fully
- Commit to the consultation and participation of workers and workers' representatives where appointed
- Provide and maintain safe equipment, safe working practices, safe working environment and adopt industry best practice and implement safe systems of work
- Commit to the prevention of injury and causes of work-related ill health
- Assure every employee or person working on behalf of the company that they have the absolute right to decline to carry out work if they feel it is not safe to do so (via our Whistle Blowing Policy)
- Set and monitor health and safety objectives across the business, aimed at continual improvement in safety performance and management
- Provide our employees with the appropriate tools and equipment to enable them to work safely
- Operate a Management System in accordance with the requirements of ISO 45001

We will review the risks and opportunities to our business and set objectives against which our performance can be measured to identify opportunities for continual improvement of the Management System and enhancing levels of our health and safety performance.

This policy will be reviewed annually as part of the management review process, to ensure its continued relevance and adequacy.

It is part of the company's training programme to ensure that this policy statement is briefed, understood and implemented at all levels within the company.

This Health and Safety Policy Statement is available to interested parties on request.

CQF3126	Issue: 22	Date: 09/22	Owner: Managing Director	Authorised by: 
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